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industrial relations : human resources : employment matters : training

CIRCULAR: GEN/107/NAT/107/20
DATE: 4 August 2020
SUBJECT: Stage 4 Metropolitan Working Restrictions - **Victoria only**
ATTENTION: Chief Executive Officer

The Hon Premier Daniel Andrews has today announced that employees working in permitted industries will be required to carry a **worker permit** when travelling to or from work.

As of 11.59pm Wednesday 5 August when the new Stage 4 rules commence, if an employee:

1. works in a permitted industry; and
2. cannot work from home

they must carry a worker permit signed by their employer.

The Premier confirmed that fines will apply, up to and including \$20,000 for repeated breaches.

We will provide an update upon further details being released, but we assume at this stage that the worker permit is required not only for employees who travel to and from the workplace, but also who travel for the purposes of work, for example home visits to clients/patients requiring care.

We will circulate the required form of the worker permit upon publication by the Victorian Government.

For clarification, the list of 'permitted industries' can be found at:

<https://www.dhhs.vic.gov.au/updates/coronavirus-covid-19/premiers-statement-business-restrictions>

If you have any questions or if you require further information, please contact the SIAG National Advisory Service on 03 9644 1400 or 1300 (SIAG HR) / 1300 742 447. The Information provided in this email is generic advice. For advice in respect of your specific situation please contact us.

Brian Cook
Managing Director

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